As representatives of DWS Investment GmbH, we have attended the virtual shareholder meeting of The Boeing Company via an audio call, which took place on the 21st of April at 9 am C.T. We have posed the following questions to the Board of Directors



Dear Mr. Calhoun, Dear Mr. Kellner, Dear Members of the Board,

As the primary representatives of shareholders' interests, you as Board members have the important responsibility to critically monitor and guide Boeing to a long-term sustainable performance and development. Thus, at DWS Investment GmbH, we strongly believe that qualified, experienced and independent directors are essential for competent and diverse boards to ensure efficient decision making processes. Especially in these turbulent times, it becomes much clearer, how vulnerable our social systems and global capital market are to such unexpected developments of this scale and how we need to act together to address a common issue- be it a global pandemic or climate change. With that in mind, we would like to express our appreciation on your efforts to safeguard your employees during the pandemic. However, we are concerned with the recurring ESG controversies Boeing is involved in, in particular regarding the plane crashes in Indonesia and Ethiopia.

As shareholders, we would like to share with you our questions:

- 1. How is the Board overseeing ESG matters/risks, in particular with regards to safety and sustainability concerns?
- 2. How is the executive compensation linked to a sustainable long-term development and does it reflect material environmental and social matters?
- 3. The audit firm of Boeing has been auditing the company for more than 80 years. Is there a consideration to rotate the audit firm to ensure a more objective and independent audit process?
- 4. The company has reduced its GHG emissions in production in recent years. Do you consider setting explicit science-based GHG emission reduction targets and a clear climate strategy in line with the Paris Agreement? Do you consider reporting in line with the TCFD recommendations or SASB standards?

To conclude, we would like to thank you and all the Boeing employees cordially on their commitment and dedication in the past year but also in these difficult times amidst the COVID-19 crisis contributing to the success of Boeing.

A special thank you in advance for your answers.

