

Media Information

Frankfurt/Main June 6, 2024

DWS Annual General Meeting – Overview of Voting Results

- Distribution of an ordinary dividend of EUR 2.10 for each share and an extraordinary dividend in the amount of EUR 4 for each share decided
- Oliver Behrens elected to the Supervisory Board and following the Annual General Meeting as new Chairman
- Capital authorisations granted
- General Partner and Supervisory Board discharged

The shareholders of DWS Group GmbH & Co. KGaA voted as follows on the fundamental items on the agenda of this year's Annual General Meeting:

Resolution on the appropriation of distributable profit for the 2023 fiscal year (item 2)

The distributable profit in the fiscal year 2023 totalled approximately EUR 1,563.6 million. The Annual General Meeting has voted, as proposed by the General Partner and the Supervisory Board, that EUR 1,220 million of the distributable profit will be used for the payment of a dividend. This corresponds to EUR 6.10 per share and comprises an ordinary dividend in the amount of EUR 2.10 per share and an extraordinary dividend in the amount of EUR 4 per share. The remaining sum of approximately EUR 343.6 million will be carried forward. The resolution was passed with a majority of 99.85%.

Discharge (items 3 and 4)

The General Partner and the members of the Supervisory Board were discharged with a majority of 96.08% and 95.73%, respectively.

Election of the statutory auditor, group auditor and auditor for the sustainability reporting (item 5)

As proposed by the Supervisory Board, the Annual General Meeting has appointed KPMG with a majority of 99.86% and 99.79%, respectively, as the auditor of the annual financial statements and the consolidated financial statements and as the auditor for the purpose of confirming the sustainability reporting for the fiscal year 2024.

Compensation report (item 6)

The Annual General Meeting has approved the compensation report for fiscal year 2023 with a majority of 98.50%.



Election to the Supervisory Board (item 7)

The Annual General Meeting has, as proposed by the Supervisory Board, elected Oliver Behrens as a shareholder representative to the Supervisory Board of DWS until the end of the General Meeting that resolves on the ratification of the acts of management for fiscal year 2026. The resolution was passed with a majority of 99.69%.

As planned, the Supervisory Board has elected Mr. Behrens as new Chairman following the Annual General Meeting.

Capital resolutions (items 8 to 10)

As proposed by the General Partner and the Supervisory Board, the cancellation of existing capital authorisations, expiring in June 2025, and the replacing new capital authorisations were resolved with majorities between 99.31% and 99.89%.

Amendment of the Articles of Association concerning the composition of the Joint Committee (item 11)

As proposed by the General Partner and the Supervisory Board, the amendment of the Articles of Association was resolved with a majority of 99.99%. Thereby, in particular the number of members delegated by the shareholders' representatives on the Supervisory Board will be increased to three. The number of members appointed by the shareholders' meeting of the General Partner stays at two.

The precise voting results on the individual items on the agenda will be available shortly at https://group.dws.com/ir/annual-general-meeting/.

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About DWS Group

DWS Group (DWS) with EUR 941bn of assets under management (as of 31 March 2024) aspires to be one of the world's leading asset managers. Building on more than 60 years of experience, it has a reputation for excellence in Germany, Europe, the Americas and Asia. DWS is recognized by clients globally as a trusted source for integrated investment solutions, stability and innovation across a full spectrum of investment disciplines.

We offer individuals and institutions access to our strong investment capabilities across all major liquid and illiquid asset classes as well as solutions aligned to growth trends. Our diverse expertise in Active, Passive and Alternatives asset management – as well as our deep environmental, social and governance focus – complement each other when creating targeted solutions for our clients. Our expertise and on-the-ground knowledge of our economists, research analysts and investment professionals are brought together in one consistent global CIO View, giving strategic guidance to our investment approach.

DWS wants to innovate and shape the future of investing. We understand that, both as a corporate as well as a trusted advisor to our clients, we have a crucial role in helping to navigate the transition to a more sustainable future. With approximately 4,600 employees in offices all over the world, we are local while being one global team. We are committed to acting on behalf of our clients and investing with their best interests at heart so that they can reach their financial goals, no matter what the future holds. With our entrepreneurial, collaborative spirit, we work every day to deliver outstanding investment results, in both good and challenging times to build the best foundation for our clients' financial future.